

AMENDMENTS TO THE FACULTY SENATE RULES AND REGULATIONS
Approved by the Faculty Senate on 11/3/2011

6.1.1 Scope and Purpose. This Article establishes standards and procedures for making promotion and tenure recommendations, as well as related matters of faculty evaluation and non-reappointment. Recommendations concerning promotion and tenure shall be made solely in accordance with the standards and procedures in this Article and the written criteria, procedures, and guidelines adopted pursuant to it.

6.1.1.1 The award of tenure and/or promotion in rank are among the most important and far-reaching decisions made by the University because an excellent faculty is an essential component of any outstanding institution of higher learning. Promotion and tenure decisions also have a profound effect on the lives and careers of faculty. Recommendations concerning promotion and tenure must be made carefully, based upon a thorough examination of the candidate's record and the impartial application of clearly articulated standards pursuant to prescribed procedures. **While meeting minimum university standards and unit-level criteria is ordinarily necessary for the award of promotion and/or tenure, it is not sufficient to create a right to the award of promotion or tenure.** [Approved by Faculty Senate 11/3/2011]

F.S.R.R. 6.2.1

6.2.1 *General Principles.* The award of tenure and/or promotion in rank acknowledges meritorious performance **and the potential of future contributions** in the areas of teaching or ~~professional performance~~, scholarship, and service, **and/or professional performance (as appropriate to the unit and position)**. The standards set forth in this section and written criteria adopted pursuant to it shall be the controlling standards and criteria for evaluating candidates for promotion and tenure. [Approved by Faculty Senate 11/3/2011]

F.S.R.R. 6.3.2:

6.3.2 *Criteria for Review.* Each department, college or school, or other administrative unit with responsibility for conducting promotion and tenure review shall adopt by vote of eligible faculty or faculty body written criteria, consistent with the university promotion and tenure standards set forth in section 2 of this Article, for evaluating a faculty member's teaching, scholarship, ~~and service~~, **and/or professional performance (as appropriate to the unit and position)**. ~~Units that include nonteaching faculty shall include criteria for the evaluation of professional performance.~~ [Approved by Faculty Senate 11/3/2011]

6.3.2.2 The criteria shall provide for the evaluation of teaching (~~or professional performance~~), scholarship, and service, **and/or professional performance (as appropriate to the unit and position)** as "excellent," "very good," "good," "marginal," or "poor," defined as follows: [Approved by Faculty Senate on 11/3/2011]

6.3.3.3 No students or untenured faculty members, except unclassified academic staff with rank equivalent to or higher than associate professor, shall serve on any promotion and tenure committee or vote on any recommendation concerning promotion and tenure. **In keeping with the confidential nature of the evaluation of a faculty member's record for purposes of**

promotion and tenure, only members of the promotion and tenure committee and its chair may participate in or observe its deliberations. Likewise, only those who are eligible to vote as members of the committee of the whole may participate in or observe its deliberations. Student and broad collegial input is important in the initial review. When this input is sought and considered, it must be done in a way that protects the confidentiality of students and junior faculty.[Approved by Faculty Senate 11/3/2011]
