

UNIVERSITY OF KANSAS
Office of Institutional Research and Planning

3/09

TABLE 6-001
FACULTY — UNIVERSITY SUMMARY
FALL 2008

	<u>Lawrence Campus</u>		<u>Medical Center</u>		<u>Total</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
TOTAL FACULTY AND STAFF HEAD COUNT	9,872	100.0%	3,344	100.0%	13,216	100.0%
<u>CLASSIFICATION</u>						
Faculty*	1,579	16.0%	879	26.3%	2,458	18.6%
Graduate Teaching Assistants	1,058	10.7%	193	5.8%	1,251	9.5%
Unclassified Nonfaculty	2,059	20.9%	1,229	36.8%	3,288	24.9%
University Support Staff (Classified)	1,427	14.5%	441	13.2%	1,868	14.1%
Student Employees (salaried and hourly)	3,749	38.0%	143	4.3%	3,892	29.4%
Housestaff	--	--	459	13.7%	459	3.5%
TOTAL FACULTY* HEAD COUNT	1,579	100.0%	879	100.0%	2,458	100.0%
<u>FACULTY BY RACE/ETHNICITY</u>						
American Indian	11	0.7%	--	--	11	0.4%
Asian	123	7.8%	118	13.4%	241	9.8%
Black	53	3.4%	25	2.8%	78	3.2%
Hispanic	46	2.9%	21	2.4%	67	2.7%
White Non-Hispanic	1,346	85.2%	714	81.2%	2,060	83.8%
Not Applicable	--	--	1	0.1%	1	0.0%
<u>FACULTY FULL TIME/PART TIME</u>						
Full time**	1,191	75.4%	710	80.8%	1,901	77.3%
Part time	388	24.6%	169	19.2%	557	22.7%
<u>FACULTY BY SEX</u>						
Male	956	60.5%	492	56.0%	1,448	58.9%
Female	623	39.5%	387	44.0%	1,010	41.1%
<u>FACULTY TENURE STATUS</u>						
Tenured	868	55.0%	236	26.8%	1,104	44.9%
Tenure Track	286	18.1%	96	10.9%	382	15.5%
Nontenure Track	425	26.9%	547	62.2%	972	39.5%
<u>FACULTY RANK</u>						
Professor	438	27.7%	185	21.0%	623	25.3%
Associate Professor	365	23.1%	209	23.8%	574	23.4%
Assistant Professor	276	17.5%	404	46.0%	680	27.7%
Instructor	--	--	71	8.1%	71	2.9%
Lecturers	384	24.3%	--	--	384	15.6%
Librarians	56	3.5%	--	--	56	2.3%
Faculty Administrators	43	2.7%	--	--	43	1.7%
Teaching Associates	--	--	10	1.1%	10	0.4%
Other Faculty	17	1.1%	--	--	17	0.7%

* Faculty includes Administrative Faculty, Librarians with faculty rank, and Veteran's Affairs Faculty for the Medical Center.

** Full time is defined as 100% total appointment at the University.

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: University of Kansas, Faculty/Staff Demographic Report, Fall 2008, Institutional Research and Planning; University of Kansas Medical Center, Faculty Roster File and Payroll Master File as of Fall 2008.

UNIVERSITY OF KANSAS
Office of Institutional Research and Planning

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TABLE 6-002
STAFF — UNIVERSITY SUMMARY
FALL 2008

	<u>Lawrence</u>		<u>Medical Center</u>		<u>Total</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
TOTAL NONFACULTY STAFF HEAD COUNT	8,293	100.0%	2,465	100.0%	10,758	100.0%
NONFACULTY STAFF BY RACE/ETHNICITY						
American Indian	113	1.4%	15	0.6%	128	1.2%
Asian	801	9.7%	377	15.3%	1,178	11.0%
Black	312	3.8%	235	9.5%	547	5.1%
Hispanic	339	4.1%	105	4.3%	444	4.1%
White Non-Hispanic	6,727	81.1%	1,733	70.3%	8,460	78.6%
Not Applicable	1	0.0%	--	--	1	0.0%
NONFACULTY STAFF BY FULL TIME/PART TIME						
Full time*	3,125	37.7%	2,005	81.3%	5,130	47.7%
Part time	5,168	62.3%	460	18.7%	5,628	52.3%
NONFACULTY STAFF BY SEX						
Male	3,779	45.6%	985	40.0%	4,764	44.3%
Female	4,514	54.4%	1,480	60.0%	5,994	55.7%

* Full time is defined as 100% total appointment at the University.

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: University of Kansas, Faculty/Staff Demographic Report, Fall 2008, Institutional Research and Planning; University of Kansas Medical Center, Faculty Roster File and Payroll Master File as of Fall 2008.

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TABLE 6-005
FACULTY/STAFF - QUICK REFERENCE
FISCAL YEAR 2009
University of Kansas
Lawrence Campus

FULL-TIME EQUIVALENT (FTE) - FISCAL YEAR 2009

Faculty (Includes graduate teaching assistants)	2,173.82
Unclassified Nonfaculty	1,826.31
University Support Staff	1,514.87
TOTAL STAFF FTE	5,515.00

HEAD COUNT - FALL 2008

Faculty, Librarians and Faculty Administrators	1,579
Unclassified Nonfaculty	2,059
University Support Staff	1,427
Student Employees (Includes graduate teaching assistants)	4,807
TOTAL STAFF HEAD COUNT	9,872

STAFF BREAKDOWN BY RACE/ETHNICITY - FALL 2008

American Indian	124
Asian	924
Black	365
Hispanic	385
White	8,073
Unknown	1
TOTAL STAFF	9,872

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: *University of Kansas Profiles*, Tables 6-101, 6-104, and 6-105.

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TABLE 6-101
FULL-TIME EQUIVALENT STAFF
FISCAL YEAR 1980-2009
 University of Kansas
 Lawrence Campus

Fiscal Year	FTE Faculty	FTE Unclassified Nonfaculty	FTE University Support Staff ⁴ (Classified)	Total
1980	1,296.50 ¹	919.05	1,942.20	4,157.75
1981	1,295.70 ²	935.60	1,977.70	4,209.00
1982	1,322.54 ²	917.76	1,980.20	4,220.50
1983	1,331.32 ²	925.48	1,980.20	4,237.00
1984	1,313.44 ²	915.26	1,930.70	4,159.40
1985	1,305.48 ²	935.22	1,935.20	4,175.90
1986	1,303.69 ²	953.51	1,945.90	4,203.10
1987	1,321.78 ²	929.52	1,951.90	4,203.20
1988	1,357.34 ²	921.16	1,951.90	4,230.40
1989	1,460.60 ²	873.40	1,980.30	4,314.30
1990	1,484.38 ²	932.37	2,003.30	4,420.05
1991	1,485.52 ²	931.28	2,017.00	4,433.80
1992	1,485.89 ²	945.91	2,001.40	4,433.20
1993	1,492.02 ²	983.38	1,985.80	4,461.20
1994	1,505.85 ²	974.55	1,985.80	4,466.20
1995	1,508.78 ²	995.62	1,992.80	4,497.20
1996	1,513.36 ²	993.04	1,995.40	4,501.80
1997	1,488.92 ²	1,018.48	1,995.10	4,502.50
1998	1,508.77 ²	1,018.93	1,960.10	4,487.80
1999	1,553.76 ³	989.39	1,937.35	4,478.75
2000	1,563.22 ³	1,099.61	1,918.28	4,581.11
2001	1,568.57 ³	1,094.84	1,908.64	4,572.05
2002	1,576.69 ³	1,122.72	1,874.14	4,573.55
2003	1,591.00 ³	1,149.43	1,832.12	4,572.55
2004	1,600.37 ³	1,242.44	1,729.74	4,572.55
2005	1,730.73 ³	1,264.98	1,576.84	4,572.55
2006 ⁴	1,860.85 ³	1,303.31	1,520.69	4,684.85
2007	1,983.75 ³	1,855.32 ⁵	1,510.93	5,350.00 ⁵
2008	2,133.71 ³	1,806.74	1,509.55	5,450.00
2009	2,173.82 ³	1,826.31	1,514.87	5,515.00

¹ *Kansas Higher Education Enrollment Report, Admissions and Records.*

² *Academic Affairs, Budget Office.*

³ *Regents Consolidated Faculty Report, Activity 1.1 Unclassified only.*

⁴ *FY 2006 employees in Classified Service moved to new employee category.*

⁵ *Increase due to improvements in the budget process for grant funded positions.*

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TABLE 6-102
NUMBER OF FULL-TIME FACULTY REPORTED
TO THE ASSOCIATION OF AMERICAN UNIVERSITY PROFESSORS
FISCAL YEAR 1977-2009
 University of Kansas
 Lawrence Campus

<u>Fiscal Year</u>	<u>Faculty Head Count</u>
1977	989
1978	1,011
1979	1,017
1980	1,024
1981	1,015
1982	988
1983	1,004
1984	981
1985	967
1986	961
1987	941
1988	929
1989	942
1990	948
1991	939
1992	942
1993	954
1994	981*
1995	999*
1996	993*
1997	978*
1998	958*
1999	943*
2000	946*
2001	936*
2002	930*
2003	942*
2004	954*
2005	955*
2006	992*
2007	1,009*
2008	1,011*
2009	1,015*

*Head count of full-time faculty; prior years counts are for full-time equivalent faculty.

Source: *ACADEME, Economic Status of the Profession, 1977-1988*, American Association of University Professors; *Annual Survey of Faculty Compensation, 1989-2009* Maryse Eymonerie Associates and AAUP.

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TABLE 6-103
SUMMARY OF UNCLASSIFIED AND UNIVERSITY SUPPORT STAFF* (CLASSIFIED)
FULL-TIME EQUIVALENT
FISCAL YEAR 1988-2009
 University of Kansas
 Lawrence Campus

Fiscal Year	Unclassified			Total	University Support Staff * (Classified)			Total
	Educational and General	Auxiliary	Service Clearing		Educational and General	Auxiliary	Service Clearing	
1988	2,178.60	59.10	40.80	2,278.50	1,389.90	425.40	136.60	1,951.90
1989	2,231.35	60.45	42.20	2,334.00	1,398.85	441.35	140.10	1,980.30
1990	2,313.50	60.05	43.20	2,416.75	1,418.90	442.35	142.05	2,003.30
1991	2,307.95	62.15	46.70	2,416.80	1,437.10	440.35	139.55	2,017.00
1992	2,365.65	56.95	9.20	2,431.80	1,486.00	427.65	87.75	2,001.40
1993	2,407.65	58.55	9.20	2,475.40	1,521.05	380.00	84.75	1,985.80
1994	2,409.90	60.30	10.20	2,480.40	1,525.00	376.50	84.30	1,985.80
1995	2,432.90	61.30	10.20	2,504.40	1,533.30	372.70	86.80	1,992.80
1996	2,435.00	62.20	9.20	2,506.40	1,545.65	369.70	80.05	1,995.40
1997	2,435.20	62.20	10.00	2,507.40	1,551.35	364.70	79.05	1,995.10
1998	2,458.50	59.20	10.00	2,527.70	1,514.35	364.20	81.55	1,960.10
1999	2,473.95	59.20	10.00	2,543.15	1,489.85	364.20	81.55	1,935.60
2000	2,587.98	61.65	13.20	2,662.83	1,476.94	357.10	84.24	1,918.28
2001	2,587.21	61.05	15.15	2,663.41	1,471.40	355.10	82.14	1,908.64
2002	2,619.01	62.65	17.75	2,699.41	1,463.39	340.20	70.55	1,874.14
2003	2,659.48	59.35	21.60	2,740.43	1,436.39	333.83	61.90	1,832.12
2004	2,752.56	63.15	27.10	2,842.81	1,324.36	345.68	59.70	1,729.74
2005	2,922.86	66.85	6.00	2,995.71	1,192.46	343.48	40.90	1,576.84
2006*	3,083.96	80.20	0.00	3,164.16	1,198.21	319.48	3.00	1,520.69
2007	3,757.92	81.15	0.00	3,839.07**	1,228.85	279.08	3.00	1,510.93
2008	3,851.90	88.55	0.00	3,940.45	1,238.72	269.83	1.00	1,509.55
2009	3,916.58	83.55	0.00	4,000.13	1,243.98	269.89	1.00	1,514.87

* Beginning FY 2006 Classified employees moved to new employee category - University Support Staff.

** Increased FTE is due to improvements in the budget process for grant funded positions.

Source: *Regents Budget*, Table IV, 1988-1996; *Regents Consolidated Faculty Report*, Section XII, 1997; Section XIII, 1998-2009.

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

12/08 revised

TABLE 6-104
STAFF HEAD COUNT
 FALL 1981-2008
 University of Kansas
 Lawrence Campus

<u>Fall</u>	<u>Faculty/ Librarians</u>	<u>Faculty Adminis- trators</u>	<u>Unclassified Academic</u>	<u>Unclassified Professional</u>	<u>Classified</u>	Staff TOTAL	<u>Student Salaried</u>	<u>Student Hourly</u>	Student TOTAL	GRAND TOTAL
1981	1,225	48	45	706	1,721	3,745	1,711	2,405	4,116	7,861
1982	1,219	47	47	668	1,622	3,603	1,595	2,129	3,724	7,327
1983	1,198	41	55	639	1,570	3,503	1,589	1,924	3,513	7,016
1984	1,215	52	63	700	1,619	3,649	1,616	2,298	3,914	7,563
1985	1,208	46	63	708	1,639	3,664	1,650	2,233	3,883	7,547
1986	1,217	40	58	704	1,645	3,664	1,710	2,253	3,963	7,627
1987	1,232	35	58	712	1,682	3,719	1,808	2,130	3,938	7,657
1988	1,245	34	65	786	1,759	3,889	1,939	2,147	4,086	7,975
1989	1,240	35	69	803	1,801	3,948	1,938	2,207	4,145	8,093
1990	1,227	30	77	868	1,778	3,980	2,049	2,233	4,282	8,262
1991	1,220	35	93	823	1,732	3,903	2,023	1,964	3,987	7,890
1992	1,247	33	105	919	1,713	4,017	2,198	2,122	4,320	8,337
1993	1,269	31	100	896	1,747	4,043	2,237	2,149	4,386	8,429
1994	1,288	31	101	890	1,696	4,006	2,233	1,954	4,187	8,193
1995	1,281	31	107	976 ¹	1,646	4,041	1,864 ¹	2,134	3,998	8,039
1996 ²	1,277	35	129	1,067	1,605	4,113	1,707	2,535	4,242	8,355
1997	1,306	37	140	1,142	1,607	4,232	1,668	2,631	4,299	8,531
1998	1,345	40	136	1,238	1,602	4,361	1,654	3,025	4,679	9,040
1999	1,359	39	152	1,365	1,631	4,546	1,609	3,074	4,683	9,229
2000	1,379	36	153	1,459	1,650	4,677	1,575	3,227	4,802	9,479

¹ Beginning Fall 1995 Post Doctoral Associates were reclassified from Student Salaried (Monthly) to Unclassified Professional.

² Beginning Fall 1996 CRINC staff are included.

(continued)

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Office of Institutional Research and Planning

12/08 revised

TABLE 6-104 (concluded)
STAFF HEAD COUNT
 FALL 1981-2008
 University of Kansas
 Lawrence Campus

<u>Fall</u>	<u>Faculty/ Librarians</u>	<u>Faculty Adminis- trators</u>	<u>Unclassified Academic</u>	<u>Unclassified Professional</u>	<u>University Support Staff ⁴</u>	<u>Classified</u>	Staff TOTAL	<u>Student Salaried</u>	<u>Student Hourly</u>	Student TOTAL	GRAND TOTAL
2001	1,430	42	151	1,619		1,631	4,873	1,630	3,271	4,901	9,774
2002	1,399	41	155	1,636		1,534	4,765	1,646	3,144	4,790	9,555
2003 ³	1,390	36	150	1,606		1,480	4,662	1,695	3,204	4,899	9,561
2004	1,396	41	158	1,715		1,450	4,760	1,719	3,055	4,774	9,534
2005 ⁴	1,446	41	162	1,804	1,411		4,864	1,732	2,800	4,532	9,396
2006	1,480	41	152	1,893	1,402		4,968	1,756	2,927	4,683	9,651
2007	1,490	44	145	1,866	1,441		4,986	1,777	2,928	4,705	9,691
2008	1,536	43	141	1,918	1,427		5,065	1,815	2,992	4,807	9,872

³ Beginning Fall 2003 temporary nonstudent staff are excluded, following federal IPEDS guidelines.

⁴ Beginning July 2, 2005 Classified employees were moved to a new employee category - University Support Staff. See *University of Kansas Profiles* table 8-101, footnote #27 for details.

Source: *Faculty/Staff Demographic Report*, various years, Institutional Research and Planning.

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TABLE 6-105
STAFF RACE/ETHNICITY BY SEX
FALL 2008
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
FACULTY AND LIBRARIANS							
Male	788	25	81	25	6	--	925
Female	518	26	41	21	5	--	611
FACULTY ADMINISTRATORS							
Male	30	--	1	--	--	--	31
Female	10	2	--	--	--	--	12
UNCLASSIFIED ACADEMIC							
Male	66	--	11	1	2	--	80
Female	55	4	1	1	--	--	61
UNCLASS. PROFESSIONAL							
Male	634	30	79	22	10	--	775
Female	985	44	70	38	6	--	1,143
UNIVERSITY SUPPORT STAFF							
Male	549	27	8	27	21	--	632
Female	709	32	16	28	10	--	795
STUDENT SALARIED							
Male	636	26	193	43	9	--	907
Female	651	31	186	36	4	--	908
STUDENT HOURLY							
Male	1,128	56	109	72	19	1	1,385
Female	1,314	62	128	71	32	--	1,607
TOTAL MALE/FEMALE							
Male	3,831	164	482	190	67	1	4,735
Female	4,242	201	442	195	57	--	5,137
GRAND TOTAL	8,073	365	924	385	124	1	9,872

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

12/07

TABLE 6-106
STAFF RACE/ETHNICITY BY SEX
FALL 2007
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
FACULTY AND LIBRARIANS							
Male	776	20	79	25	6	--	906
Female	498	23	39	19	5	--	584
FACULTY ADMINISTRATORS							
Male	32	--	--	--	--	--	32
Female	9	3	--	--	--	--	12
UNCLASSIFIED ACADEMIC							
Male	72	--	9	2	1	--	84
Female	55	4	1	1	--	--	61
UNCLASS. PROFESSIONAL							
Male	621	26	68	15	8	--	738
Female	963	45	69	43	8	--	1,128
UNIVERSITY SUPPORT STAFF							
Male	548	31	9	26	24	--	638
Female	722	29	16	25	11	--	803
STUDENT SALARIED							
Male	577	30	178	36	6	--	827
Female	673	31	196	40	9	1	950
STUDENT HOURLY							
Male	1,133	54	121	64	13	--	1,385
Female	1,271	61	110	68	33	--	1,543
TOTAL MALE/FEMALE							
Male	3,759	161	464	168	58	--	4,610
Female	4,191	196	431	196	66	1	5,081
GRAND TOTAL	7,950	357	895	364	124	1	9,691

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

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TABLE 6-107
STAFF RACE/ETHNICITY BY SEX
FALL 2006
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
FACULTY AND LIBRARIANS							
Male	778	18	77	24	6	--	903
Female	493	22	39	19	4	--	577
FACULTY ADMINISTRATORS							
Male	30	--	--	--	--	--	30
Female	8	3	--	--	--	--	11
UNCLASSIFIED ACADEMIC							
Male	81	--	8	1	2	--	92
Female	53	4	1	2	--	--	60
UNCLASS. PROFESSIONAL							
Male	642	22	80	14	7	--	765
Female	947	60	70	40	11	--	1,128
UNIVERSITY SUPPORT STAFF							
Male	510	29	10	25	19	--	593
Female	723	34	15	27	10	--	809
STUDENT SALARIED							
Male	577	26	202	38	4	--	847
Female	665	23	175	35	10	1	909
STUDENT HOURLY							
Male	1,102	55	106	72	23	--	1,358
Female	1,269	79	118	67	36	--	1,569
TOTAL MALE/FEMALE							
Male	3,720	150	483	174	61	--	4,588
Female	4,158	225	418	190	71	1	5,063
GRAND TOTAL	7,878	375	901	364	132	1	9,651

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

9/08

TABLE 6-110
NEWLY HIRED AND TERMINATED FACULTY AND LIBRARIANS
 University of Kansas
 Lawrence Campus

	Newly Hired Faculty and Librarians			
	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009*</u>
Nonminority Females	30	22	19	15
Minority Females	13	7	8	5
Nonminority Males	41	29	39	24
Minority Males	18	10	10	14
TOTAL	102	68	76	58

	Terminations of Faculty and Librarians			
	<u>Aug. 18, 2004- Aug. 17, 2005</u>	<u>Aug. 18, 2005- Aug. 17, 2006</u>	<u>Aug. 18, 2006- Aug. 17, 2007</u>	<u>Aug. 18, 2007- Aug. 17, 2008</u>
Nonminority Females	7	19	21	10
Minority Females	4	3	4	3
Nonminority Males	28	24	43	38
Minority Males	8	6	3	4
TOTAL	47	52	71	55

	New Hires Minus Prior Year's Terminations			
	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009*</u>
Nonminority Females	23	3	(2)	5
Minority Females	9	4	4	2
Nonminority Males	13	5	(4)	(14)
Minority Males	10	4	7	10
TOTAL	55	16	5	3

* Preliminary data

Notes: Newly Hired are faculty new to KU.
 Terminations include resignations, retirements and deaths.
 Includes Probationary and Tenured full-time faculty (Professor, Associate, Assistant) and Librarians III, II, I.
 Excludes tenured administrators with no instructional appointments.

Source: *New Faculty and Unclassified Staff List*, various years; *Faculty Terminations Study list*, various years, Office of the Provost.

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TABLE 6-112
ADMINISTRATIVE AND TENURED/TENURE-TRACK FACULTY AND STAFF
HEAD COUNT BY ETHNICITY AND SEX
FISCAL YEAR 2008 AND 2009
 University of Kansas
 Lawrence Campus

	FY 2008					FY 2009					Difference				
	Nonminority		Minority		Total	Nonminority		Minority		Total	Nonminority		Minority		Total
	Male	Female	Male	Female		Male	Female	Male	Female		Male	Female			
ADMINISTRATIVE TITLES*															
Chancellor/Provost/Exec. Vice Chancellor	2	--	--	--	2	2	--	--	--	2	0	--	--	--	0
Vice Chancellor/Senior Vice Provost/ Vice Provost	4	3	--	1	8	4	3	--	1	8	0	0	--	0	0
Associate Vice Chancellor/Associate Vice Provost/Assoc. Exec. Vice Chancellor	4	4	1	--	9	4	3	1	--	8	0	-1	0	--	-1
Dean	7	4	--	1	12	7	4	--	1	12	0	0	--	0	0
TOTAL	17	11	1	2	31	17	10	1	2	30	0	-1	0	0	-1
TENURED/TENURE-TRACK FACULTY AND STAFF**															
Distinguished Professor***	42	11	9	1	63	47	12	8	1	68	+5	+1	-1	0	+5
Professor	300	67	24	7	398	285	73	30	7	395	-15	+6	+6	0	-3
Associate Professor	187	107	40	20	354	182	119	43	21	365	-5	+12	+3	+1	+11
Assistant Professor	106	87	39	30	262	110	74	39	28	251	+4	-13	0	-2	-11
Instructor/Lecturer	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Librarian	19	30	1	7	57	17	33	2	7	59	-2	+3	+1	0	+2
Other Faculty/Acting Assistant Professor	1	3	1	2	7	2	3	--	--	5	+1	0	-1	-2	-2
TOTAL	655	305	114	67	1,141	643	314	122	64	1,143	-12	+9	+8	-3	+2

* Includes administrators with specified titles regardless of faculty or tenure status. Those with tenured/tenure-track status are also counted in the second section.

** All tenured and tenure-track faculty and staff as reported to the Board of Regents in the *Consolidated Faculty Report* for FY 2008 and FY 2009.

FY2008: Includes 11 deans, and 11 other administrators counted at their faculty rank.

FY2009: Includes 12 deans, and 11 other administrators counted at their faculty rank.

*** FY 2008 and FY 2009: Administrators are also counted as distinguished professors.

Source: October 2008 and 2009 extracts of human resources databases.

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TABLE 6-113
INSTRUCTIONAL AND TOTAL FACULTY HEAD COUNTS
AND BY MINORITY STATUS
FALL 1994-2008
University of Kansas
Lawrence Campus

<u>Fall</u>	<u>Full-time Instructional Faculty*</u>	<u>Total Faculty**</u>
1994	999	1,319
1995	993	1,312
1996	978	1,312
1997	958	1,343
1998	943	1,385
1999	946	1,398
2000	936	1,415
2001	930	1,472
2002	942	1,440
2003	954	1,426
2004	955	1,437
2005	992	1,487
2006	1,009	1,521
2007	1,011	1,534
2008	1,015	1,579

<u>Fall</u>	<u>Tenured/Tenure Track Minority Instructional Faculty*</u>	<u>Total Minority Faculty**</u>
1994	103	124
1995	102	125
1996	108	134
1997	113	134
1998	119	161
1999	130	162
2000	124	159
2001	127	168
2002	134	176
2003	136	178
2004	139	181
2005	158	201
2006	166	212
2007	173	219
2008	179	233

* Includes faculty with 1.0 FTE appointment and instructional FTE of at least .5. This excludes librarians, faculty administrators, and all faculty appointed for less than 1.0 FTE.

** Includes full-time and part-time faculty (all ranks), librarians, and faculty administrators.

Source: *Performance Indicators*, Minority Instructional Faculty Head Count, Fall 1993-2001; *University of Kansas Profiles*, Tenure/Tenure Track Minority Instructional Faculty (excluding librarians and administrators) table 6-120, Fall 2002-2008; *University of Kansas Profiles*, tables 6-102, 6-104, and 6-115.

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TABLE 6-115
FACULTY RACE/ETHNICITY BY RANK AND SEX
FALL 2008
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
PROFESSORS							
Male	314	4	26	7	1	--	352
Female	78	3	2	1	2	--	86
ASSOCIATE PROFESSORS							
Male	180	7	23	11	2	--	223
Female	120	8	6	8	--	--	142
ASSISTANT PROFESSORS							
Male	120	6	28	4	1	--	159
Female	86	5	21	4	1	--	117
INSTRUCTORS							
Male	--	--	--	--	--	--	--
Female	--	--	--	--	--	--	--
LECTURERS							
Male	152	6	3	3	1	--	165
Female	192	8	9	8	2	--	219
LIBRARIAN III							
Male	5	--	--	--	--	--	5
Female	4	--	--	--	--	--	4
LIBRARIAN II							
Male	9	--	--	--	--	--	9
Female	21	2	2	--	--	--	25
LIBRARIAN I							
Male	3	1	--	--	1	--	5
Female	7	--	1	--	--	--	8
OTHER FACULTY							
Male	5	1	1	--	--	--	7
Female	10	--	--	--	--	--	10
FACULTY ADMINISTRATORS							
Male	30	--	1	--	--	--	31
Female	10	2	--	--	--	--	12
TOTAL MALE/FEMALE							
Male	818	25	82	25	6	--	956
Female	528	28	41	21	5	--	623
GRAND TOTAL	1,346	53	123	46	11	--	1,579

Source: *Faculty/Staff Demographic Report, Fall 2008*, Institutional Research and Planning.

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TABLE 6-116
FACULTY RACE/ETHNICITY BY RANK AND SEX
FALL 2007
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
PROFESSORS							
Male	320	2	24	6	1	--	353
Female	71	3	2	1	2	--	79
ASSOCIATE PROFESSORS							
Male	185	6	19	12	3	--	225
Female	107	8	6	6	--	--	127
ASSISTANT PROFESSORS							
Male	114	6	31	3	1	--	155
Female	100	6	20	5	1	--	132
INSTRUCTORS							
Male	--	--	--	--	--	--	--
Female	4	1	--	--	--	--	5
LECTURERS							
Male	135	5	4	4	1	--	149
Female	179	4	8	7	1	--	199
LIBRARIAN III							
Male	6	--	--	--	--	--	6
Female	4	--	--	--	--	--	4
LIBRARIAN II							
Male	11	--	--	--	--	--	11
Female	19	1	2	--	--	--	22
LIBRARIAN I							
Male	2	1	--	--	--	--	3
Female	9	--	1	--	--	--	10
OTHER FACULTY							
Male	3	--	1	--	--	--	4
Female	5	--	--	--	1	--	6
FACULTY ADMINISTRATORS							
Male	32	--	--	--	--	--	32
Female	9	3	--	--	--	--	12
TOTAL MALE/FEMALE							
Male	808	20	79	25	6	--	938
Female	507	26	39	19	5	--	596
GRAND TOTAL	1,315	46	118	44	11	--	1,534

Source: *Faculty/Staff Demographic Report, Fall 2007*, Institutional Research and Planning.

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TABLE 6-117
FACULTY RACE/ETHNICITY BY RANK AND SEX
 FALL 2006
 University of Kansas
 Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
PROFESSORS							
Male	329	2	23	6	1	--	361
Female	74	3	2	1	2	--	82
ASSOCIATE PROFESSORS							
Male	195	5	19	11	2	--	232
Female	98	7	5	6	--	--	116
ASSISTANT PROFESSORS							
Male	109	5	32	4	2	--	152
Female	111	5	21	3	1	--	141
INSTRUCTORS							
Male	--	--	--	--	--	--	--
Female	7	2	--	--	--	--	9
LECTURERS							
Male	124	6	3	3	1	--	137
Female	168	4	8	9	1	--	190
LIBRARIAN III							
Male	7	--	--	--	--	--	7
Female	6	--	--	--	--	--	6
LIBRARIAN II							
Male	11	--	--	--	--	--	11
Female	17	1	2	--	--	--	20
LIBRARIAN I							
Male	2	--	--	--	--	--	2
Female	11	--	1	--	--	--	12
OTHER FACULTY							
Male	1	--	--	--	--	--	1
Female	1	--	--	--	--	--	1
FACULTY ADMINISTRATORS							
Male	30	--	--	--	--	--	30
Female	8	3	--	--	--	--	11
TOTAL MALE/FEMALE							
Male	808	18	77	24	6	--	933
Female	501	25	39	19	4	--	588
GRAND TOTAL	1,309	43	116	43	10	--	1,521

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TABLE 6-119
TENURED AND TENURE-TRACK FACULTY BY SEX AND RACE/ETHNICITY
 FALL 2001-2008
 University of Kansas
 Lawrence Campus

<u>PROFESSORS*</u>	<u>White Men</u>	<u>White Women</u>	<u>Minority Men</u>	<u>Minority Women</u>	<u>Total</u>
Fall 2001	349	71	36	5	461
Fall 2002	349	72	34	4	459
Fall 2003	352	72	36	5	465
Fall 2004	348	73	35	6	462
Fall 2005	344	77	34	7	462
Fall 2006	344	80	32	8	464
Fall 2007	342	78	33	8	461
Fall 2008	333	85	39	8	465
Fall 2001 to 2008 Percent Change	-4.6%	19.7%	8.3%	60.0%	0.9%
<u>ASSOCIATE PROFESSORS*</u>					
Fall 2001	193	90	26	15	324
Fall 2002	189	96	32	16	333
Fall 2003	191	95	34	14	334
Fall 2004	185	96	33	17	331
Fall 2005	190	98	36	20	344
Fall 2006	198	98	37	18	351
Fall 2007	190	107	40	20	357
Fall 2008	185	120	43	22	370
Fall 2001 to 2008 Percent Change	-4.1%	33.3%	65.4%	46.7%	14.2%
<u>ASSISTANT PROFESSORS</u>					
Fall 2001	90	68	29	18	205
Fall 2002	85	74	27	23	209
Fall 2003	84	85	26	22	217
Fall 2004	93	92	28	21	234
Fall 2005	99	102	36	26	263
Fall 2006	98	104	41	29	272
Fall 2007	106	92	39	32	269
Fall 2008	112	78	39	29	258
Fall 2001 to 2008 Percent Change	24.4%	14.7%	34.5%	61.1%	25.9%
<u>SUMMARY</u>					
Fall 2001	632	229	91	38	990
Fall 2002	623	242	93	43	1,001
Fall 2003	627	252	96	41	1,016
Fall 2004	626	261	96	44	1,027
Fall 2005	633	277	106	53	1,069
Fall 2006	640	282	110	55	1,087
Fall 2007	638	277	112	60	1,087
Fall 2008	630	283	121	59	1,093
Fall 2001 to 2008 Percent Change	-0.3%	23.6%	33.0%	55.3%	10.4%

* Includes faculty administrators.

Source: *University of Kansas Profiles*, table 6-120, various years.

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TABLE 6-120
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2008
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	309	38	--	--	5	--	314	38
Female	78	8	--	--	--	--	78	8
ASSOCIATE PROFESSORS								
Male	174	40	6	3	--	--	180	43
Female	115	21	4	1	1	--	120	22
ASSISTANT PROFESSORS								
Male	2	--	110	39	8	--	120	39
Female	1	--	77	29	8	2	86	31
INSTRUCTORS								
Male	--	--	--	--	--	--	--	--
Female	--	--	--	--	--	--	--	--
LECTURERS								
Male	--	--	--	--	152	13	152	13
Female	--	--	--	--	192	27	192	27
LIBRARIAN III								
Male	5	--	--	--	--	--	5	--
Female	4	--	--	--	--	--	4	--
LIBRARIAN II								
Male	9	--	--	--	--	--	9	--
Female	17	4	4	--	--	--	21	4

(continued)

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TABLE 6-120 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2008
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
LIBRARIAN I								
Male	--	--	3	2	--	--	3	2
Female	--	--	7	1	--	--	7	1
OTHER FACULTY								
Male	--	--	--	--	5	2	5	2
Female	--	--	--	--	10	--	10	--
FACULTY ADMINISTRATORS								
Male	30	1	--	--	--	--	30	1
Female	10	2	--	--	--	--	10	2
TOTAL MALE/FEMALE								
Male	529	79	119	44	170	15	818	138
Female	225	35	92	31	211	29	528	95
GRAND TOTAL	754	114	211	75	381	44	1,346	233

Note: Nonminority includes White and Not Applicable.
 Minority includes American Indian, Asian, Black and Hispanic.

Source: *Faculty/Staff Demographic Report, Fall 2008*, Institutional Research and Planning.

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TABLE 6-122
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2007
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	315	33	--	--	5	--	320	33
Female	71	8	--	--	--	--	71	8
ASSOCIATE PROFESSORS								
Male	179	37	6	3	--	--	185	40
Female	101	19	5	1	1	--	107	20
ASSISTANT PROFESSORS								
Male	1	--	105	39	8	2	114	41
Female	2	--	90	32	8	--	100	32
INSTRUCTORS								
Male	--	--	--	--	--	--	--	--
Female	--	--	--	--	4	1	4	1
LECTURERS								
Male	--	--	--	1	135	13	135	14
Female	--	--	--	--	179	20	179	20
LIBRARIAN III								
Male	6	--	--	--	--	--	6	--
Female	4	--	--	--	--	--	4	--
LIBRARIAN II								
Male	9	--	2	--	--	--	11	--
Female	15	3	4	--	--	--	19	3

(continued)

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TABLE 6-122 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2007
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
LIBRARIAN I								
Male	--	--	1	1	1	--	2	1
Female	--	--	6	1	3	--	9	1
OTHER FACULTY								
Male	1	--	--	--	2	1	3	1
Female	1	--	--	--	4	1	5	1
FACULTY ADMINISTRATORS								
Male	32	--	--	--	--	--	32	--
Female	9	3	--	--	--	--	9	3
TOTAL MALE/FEMALE								
Male	543	70	114	44	151	16	808	130
Female	203	33	105	34	199	22	507	89
GRAND TOTAL	746	103	219	78	350	38	1,315	219

Note: Nonminority includes White and Not Applicable.
 Minority includes American Indian, Asian, Black and Hispanic.

Source: *Faculty/Staff Demographic Report, Fall 2007*, Institutional Research and Planning.

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TABLE 6-124
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2006
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	320	32	--	--	9	--	329	32
Female	74	8	--	--	1	--	74	8
ASSOCIATE PROFESSORS								
Male	186	34	6	3	3	--	195	37
Female	92	18	5	--	1	--	98	18
ASSISTANT PROFESSORS								
Male	1	--	97	41	11	2	109	43
Female	--	--	104	29	7	1	111	30
INSTRUCTORS								
Male	--	--	--	--	--	--	--	--
Female	--	1	--	--	7	1	7	2
LECTURERS								
Male	--	--	--	--	124	13	124	13
Female	--	--	--	--	168	22	168	22
LIBRARIAN III								
Male	7	--	--	--	--	--	7	--
Female	6	--	--	--	--	--	6	--
LIBRARIAN II								
Male	8	--	3	--	--	--	11	--
Female	13	3	4	--	--	--	17	3

(continued)

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TABLE 6-124 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2006
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
LIBRARIAN I								
Male	--	--	2	--	--	--	2	--
Female	--	--	8	1	3	--	11	1
OTHER FACULTY								
Male	1	--	--	--	--	--	1	--
Female	1	--	--	--	--	--	1	--
FACULTY ADMINISTRATORS								
Male	30	--	--	--	--	--	30	--
Female	8	3	--	--	--	--	8	3
TOTAL MALE/FEMALE								
Male	553	66	108	44	147	15	808	125
Female	194	33	121	30	186	24	501	87
GRAND TOTAL	747	99	229	74	333	39	1,309	212

Note: Nonminority includes White and Not Applicable.
 Minority includes American Indian, Asian, Black and Hispanic.

Source: *Faculty/Staff Demographic Report, Fall 2006*, Institutional Research and Planning.

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TABLE 6-130
HEAD COUNT AND PERCENT OF FACULTY BY AGE AND SCHOOL
FALL 2008
 University of Kansas
 Lawrence and Edwards Campuses

School	HEAD COUNT							PERCENT						
	Below 30	30-39	40-49	50-59	60-65	66 & Over	Total	Below 30	30-39	40-49	50-59	60-65	66 & Over	Total
Architecture and Urban Planning	0	1	8	7	4	5	25	0.0%	4.0%	32.0%	28.0%	16.0%	20.0%	100.0%
Business	1	11	15	19	8	2	56	1.8%	19.6%	26.8%	33.9%	14.3%	3.6%	100.0%
College of Liberal Arts and Sciences	5	145	166	170	87	51	624	0.8%	23.2%	26.6%	27.2%	13.9%	8.2%	100.0%
Education	1	11	14	32	18	5	81	1.2%	13.6%	17.3%	39.5%	22.2%	6.2%	100.0%
Engineering	3	29	18	33	13	8	104	2.9%	27.9%	17.3%	31.7%	12.5%	7.7%	100.0%
Fine Arts	1	14	25	31	14	9	94	1.1%	14.9%	26.6%	33.0%	14.9%	9.6%	100.0%
Journalism	0	1	5	9	6	1	22	0.0%	4.5%	22.7%	40.9%	27.3%	4.5%	100.0%
Law	1	3	12	9	10	4	39	2.6%	7.7%	30.8%	23.1%	25.6%	10.3%	100.0%
Pharmacy	1	10	11	14	8	3	47	2.1%	21.3%	23.4%	29.8%	17.0%	6.4%	100.0%
Social Welfare	0	2	5	12	5	0	24	0.0%	8.3%	20.8%	50.0%	20.8%	0.0%	100.0%
TOTAL	13	227	279	336	173	88	1,116	1.2%	20.3%	25.0%	30.1%	15.5%	7.9%	100.0%

Source: *Consolidated Faculty Report, January 2009*, "Section IX-Number of Faculty by Age and Discipline for 2008-2009," Institutional Research and Planning.

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TABLE 6-145
NUMBER OF FULL-TIME EQUIVALENT PERSONNEL
GENERAL USE FUNDS ONLY
REGENTS UNIVERSITIES
FISCAL YEAR 2009

<u>Universities</u>	<u>Unclassified</u>		<u>Univ. Support Staff/ Classified</u>	<u>Total</u>
	<u>General Academic Instruction</u>	<u>All Others</u>		
Kansas-Lawrence	1,684.5	956.9	1,073.6	3,715.0
Kansas-Medical Center	856.6	485.4	376.3	1,718.3
TOTAL	2,541.1	1,442.3	1,449.9	5,433.3
Kansas State*	1,337.8	1,140.0	1,134.5	3,612.3
Wichita State	571.8	311.9	564.8	1,448.5
Emporia State	289.5	131.0	227.3	647.8
Pittsburg State	316.1	146.2	258.0	720.3
Fort Hays State	300.8	133.8	245.5	680.1
GRAND TOTAL	5,357.1	3,305.2	3,880.0	12,542.3
University of Kansas as Percent of Regents Universities	47.4%	43.6%	37.4%	43.3%

* Includes personnel at Salina and in Veterinary Medicine.

Source: *Consolidated Faculty Report*, Section XIII, "Summary of Budgeted Full-time Equivalent Positions - FY 2009," Kansas Board of Regents.