

UNIVERSITY OF KANSAS

Office of Institutional Research and Planning

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TABLE 6-001
FACULTY — UNIVERSITY SUMMARY
FALL 2007

	<u>Lawrence Campus</u>		<u>Medical Center</u>		<u>Total</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
TOTAL FACULTY AND STAFF HEAD COUNT	9,691	100.0%	3,206	100.0%	12,897	100.0%
<u>CLASSIFICATION</u>						
Faculty*	1,534	15.8%	827	25.8%	2,361	18.3%
Graduate Teaching Assistants	990	10.2%	165	5.1%	1,155	9.0%
Unclassified Nonfaculty	2,011	20.8%	1,161	36.2%	3,172	24.6%
University Support Staff (Classified)	1,441	14.9%	437	13.6%	1,878	14.6%
Student Employees (salaried and hourly)	3,715	38.3%	179	5.6%	3,894	30.2%
Housestaff	--	--	437	13.6%	437	3.4%
TOTAL FACULTY* HEAD COUNT	1,534	100.0%	827	100.0%	2,361	100.0%
<u>FACULTY BY RACE/ETHNICITY</u>						
American Indian	11	0.7%	0	0.0%	11	0.5%
Asian	118	7.7%	114	13.8%	232	9.8%
Black	46	3.0%	23	2.8%	69	2.9%
Hispanic	44	2.9%	17	2.1%	61	2.6%
White Non-Hispanic	1,315	85.7%	670	81.0%	1,985	84.1%
Not Applicable	--	--	3	0.4%	3	0.1%
<u>FACULTY FULL TIME/PART TIME</u>						
Full time**	1,169	76.2%	668	80.8%	1,837	77.8%
Part time	365	23.8%	159	19.2%	524	22.2%
<u>FACULTY BY SEX</u>						
Male	938	61.1%	464	56.1%	1,402	59.4%
Female	596	38.9%	363	43.9%	959	40.6%
<u>FACULTY TENURE STATUS</u>						
Tenured	849	55.3%	242	29.3%	1,091	46.2%
Tenure Track	297	19.4%	80	9.7%	377	16.0%
Nontenure Track	388	25.3%	505	61.1%	893	37.8%
<u>FACULTY RANK</u>						
Professor	432	28.2%	179	21.6%	611	25.9%
Associate Professor	352	22.9%	208	25.2%	560	23.7%
Assistant Professor	287	18.7%	360	43.5%	647	27.4%
Instructor	5	0.3%	73	8.8%	78	3.3%
Lecturers	348	22.7%	--	--	348	14.7%
Librarians	56	3.7%	--	--	56	2.4%
Faculty Administrators	44	2.9%	--	--	44	1.9%
Teaching Associates	--	--	7	0.8%	7	0.3%
Other Faculty	10	0.7%	--	--	10	0.4%

* Faculty includes Administrative Faculty, Librarians with faculty rank, and Veteran's Affairs Faculty for the Medical Center.

** Full time is defined as 100% total appointment at the University.

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: University of Kansas, Faculty/Staff Demographic Report, Fall 2007, Institutional Research and Planning; University of Kansas Medical Center, Faculty Roster File and Payroll Master File as of Fall 2007.

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TABLE 6-002
STAFF — UNIVERSITY SUMMARY
FALL 2007

	<u>Lawrence</u>		<u>Medical Center</u>		<u>Total</u>	
	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>
TOTAL NONFACULTY STAFF HEAD COUNT	8,157	100.0%	2,379	100.0%	10,536	100.0%
 NONFACULTY STAFF BY RACE/ETHNICITY						
American Indian	113	1.4%	15	0.6%	128	1.2%
Asian	777	9.5%	332	14.0%	1,109	10.5%
Black	311	3.8%	236	9.9%	547	5.2%
Hispanic	320	3.9%	92	3.9%	412	3.9%
White Non-Hispanic	6,635	81.3%	1,700	71.5%	8,335	79.1%
Not Applicable	1	0.0%	4	0.2%	5	0.0%
 NONFACULTY STAFF BY FULL TIME/PART TIME						
Full time*	3,089	37.9%	1,909	80.2%	4,998	47.4%
Part time	5,068	62.1%	470	19.8%	5,538	52.6%
 NONFACULTY STAFF BY SEX						
Male	3,672	45.0%	974	40.9%	4,646	44.1%
Female	4,485	55.0%	1,405	59.1%	5,890	55.9%

* Full time is defined as 100% total appointment at the University.

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

Source: University of Kansas, Faculty/Staff Demographic Report, Fall 2007, Institutional Research and Planning; University of Kansas Medical Center, Faculty Roster File and Payroll Master File as of Fall 2007.

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TABLE 6-005
FACULTY/STAFF - QUICK REFERENCE
FISCAL YEAR 2008
University of Kansas
Lawrence Campus

FULL-TIME EQUIVALENT (FTE) - FISCAL YEAR 2008

Faculty (Includes graduate teaching assistants)	2,133.71
Unclassified Nonfaculty	1,806.74
University Support Staff	1,509.55
TOTAL STAFF FTE	5,450.00

HEAD COUNT - FALL 2007

Faculty, Librarians and Faculty Administrators	1,534
Unclassified Nonfaculty	2,011
University Support Staff	1,441
Student Employees (Includes graduate teaching assistants)	4,705
TOTAL STAFF HEAD COUNT	9,691

STAFF BREAKDOWN BY RACE/ETHNICITY - FALL 2007

American Indian	124
Asian	895
Black	357
Hispanic	364
White	7,950
Unknown	1
TOTAL STAFF	9,691

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

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TABLE 6-101
FULL-TIME EQUIVALENT STAFF
FISCAL YEAR 1980-2008
 University of Kansas
 Lawrence Campus

Fiscal Year	FTE Faculty	FTE Unclassified Nonfaculty	FTE University Support Staff ⁴ (Classified)	Total
1980	1,296.50 ¹	919.05	1,942.20	4,157.75
1981	1,295.70 ²	935.60	1,977.70	4,209.00
1982	1,322.54 ²	917.76	1,980.20	4,220.50
1983	1,331.32 ²	925.48	1,980.20	4,237.00
1984	1,313.44 ²	915.26	1,930.70	4,159.40
1985	1,305.48 ²	935.22	1,935.20	4,175.90
1986	1,303.69 ²	953.51	1,945.90	4,203.10
1987	1,321.78 ²	929.52	1,951.90	4,203.20
1988	1,357.34 ²	921.16	1,951.90	4,230.40
1989	1,460.60 ²	873.40	1,980.30	4,314.30
1990	1,484.38 ²	932.37	2,003.30	4,420.05
1991	1,485.52 ²	931.28	2,017.00	4,433.80
1992	1,485.89 ²	945.91	2,001.40	4,433.20
1993	1,492.02 ²	983.38	1,985.80	4,461.20
1994	1,505.85 ²	974.55	1,985.80	4,466.20
1995	1,508.78 ²	995.62	1,992.80	4,497.20
1996	1,513.36 ²	993.04	1,995.40	4,501.80
1997	1,488.92 ²	1,018.48	1,995.10	4,502.50
1998	1,508.77 ²	1,018.93	1,960.10	4,487.80
1999	1,553.76 ³	989.39	1,937.35	4,478.75
2000	1,563.22 ³	1,099.61	1,918.28	4,581.11
2001	1,568.57 ³	1,094.84	1,908.64	4,572.05
2002	1,576.69 ³	1,122.72	1,874.14	4,573.55
2003	1,591.00 ³	1,149.43	1,832.12	4,572.55
2004	1,600.37 ³	1,242.44	1,729.74	4,572.55
2005	1,730.73 ³	1,264.98	1,576.84	4,572.55
2006 ⁴	1,860.85 ³	1,303.31	1,520.69	4,684.85
2007	1,983.75 ³	1,855.32 ⁵	1,510.93	5,350.00 ⁵
2008	2,133.71 ³	1,806.74	1,509.55	5,450.00

¹ *Kansas Higher Education Enrollment Report, Admissions and Records.*

² *Academic Affairs, Budget Office.*

³ *Regents Consolidated Faculty Report, Activity 1.1 Unclassified only.*

⁴ *FY 2006 employees in Classified Service moved to new employee category.*

⁵ *Increase due to improvements in the budget process for grant funded positions.*

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TABLE 6-102
NUMBER OF FULL-TIME FACULTY REPORTED
TO THE ASSOCIATION OF AMERICAN UNIVERSITY PROFESSORS
FISCAL YEAR 1977-2008
 University of Kansas
 Lawrence Campus

<u>Fiscal Year</u>	<u>Faculty Head Count</u>
1977	989
1978	1,011
1979	1,017
1980	1,024
1981	1,015
1982	988
1983	1,004
1984	981
1985	967
1986	961
1987	941
1988	929
1989	942
1990	948
1991	939
1992	942
1993	954
1994	981*
1995	999*
1996	993*
1997	978*
1998	958*
1999	943*
2000	946*
2001	936*
2002	930*
2003	942*
2004	954*
2005	955*
2006	992*
2007	1,009*
2008	1,011*

*Head count of full-time faculty; prior years counts are for full-time equivalent faculty.

Source: *ACADEME, Economic Status of the Profession, 1977-1988*, American Association of University Professors; *Annual Survey of Faculty Compensation, 1989-2008* Maryse Eymonerie Associates and AAUP.

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TABLE 6-103
SUMMARY OF UNCLASSIFIED AND UNIVERSITY SUPPORT STAFF* (CLASSIFIED)
FULL-TIME EQUIVALENT
FISCAL YEAR 1988-2008
 University of Kansas
 Lawrence Campus

Fiscal Year	Unclassified			Total	University Support Staff * (Classified)			Total
	Educational and General	Auxiliary	Service Clearing		Educational and General	Auxiliary	Service Clearing	
1988	2,178.60	59.10	40.80	2,278.50	1,389.90	425.40	136.60	1,951.90
1989	2,231.35	60.45	42.20	2,334.00	1,398.85	441.35	140.10	1,980.30
1990	2,313.50	60.05	43.20	2,416.75	1,418.90	442.35	142.05	2,003.30
1991	2,307.95	62.15	46.70	2,416.80	1,437.10	440.35	139.55	2,017.00
1992	2,365.65	56.95	9.20	2,431.80	1,486.00	427.65	87.75	2,001.40
1993	2,407.65	58.55	9.20	2,475.40	1,521.05	380.00	84.75	1,985.80
1994	2,409.90	60.30	10.20	2,480.40	1,525.00	376.50	84.30	1,985.80
1995	2,432.90	61.30	10.20	2,504.40	1,533.30	372.70	86.80	1,992.80
1996	2,435.00	62.20	9.20	2,506.40	1,545.65	369.70	80.05	1,995.40
1997	2,435.20	62.20	10.00	2,507.40	1,551.35	364.70	79.05	1,995.10
1998	2,458.50	59.20	10.00	2,527.70	1,514.35	364.20	81.55	1,960.10
1999	2,473.95	59.20	10.00	2,543.15	1,489.85	364.20	81.55	1,935.60
2000	2,587.98	61.65	13.20	2,662.83	1,476.94	357.10	84.24	1,918.28
2001	2,587.21	61.05	15.15	2,663.41	1,471.40	355.10	82.14	1,908.64
2002	2,619.01	62.65	17.75	2,699.41	1,463.39	340.20	70.55	1,874.14
2003	2,659.48	59.35	21.60	2,740.43	1,436.39	333.83	61.90	1,832.12
2004	2,752.56	63.15	27.10	2,842.81	1,324.36	345.68	59.70	1,729.74
2005	2,922.86	66.85	6.00	2,995.71	1,192.46	343.48	40.90	1,576.84
2006*	3,083.96	80.20	0.00	3,164.16	1,198.21	319.48	3.00	1,520.69
2007	3,757.92	81.15	0.00	3,839.07**	1,228.85	279.08	3.00	1,510.93
2008	3,851.90	88.55	0.00	3,940.45	1,238.72	269.83	1.00	1,509.55

* Beginning FY 2006 Classified employees moved to new employee category - University Support Staff.

** Increased FTE is due to improvements in the budget process for grant funded positions.

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TABLE 6-104
STAFF HEAD COUNT
 FALL 1989-2007
 University of Kansas
 Lawrence Campus

Fall	Faculty/ Librarians	Faculty Adminis- trators	Unclassified Academic	Unclassified Professional	University Support Staff ⁴	Classified	Staff TOTAL	Student Salaried	Student Hourly	Student TOTAL	GRAND TOTAL
1989	1,240	35	69	803		1,801	3,948	1,938	2,207	4,145	8,093
1990	1,227	30	77	868		1,778	3,980	2,049	2,233	4,282	8,262
1991	1,220	35	93	823		1,732	3,903	2,023	1,964	3,987	7,890
1992	1,247	33	105	919		1,713	4,017	2,198	2,122	4,320	8,337
1993	1,269	31	100	896		1,747	4,043	2,237	2,149	4,386	8,429
1994	1,288	31	101	890		1,696	4,006	2,233	1,954	4,187	8,193
1995	1,281	31	107	976 ¹		1,646	4,041	1,864 ¹	2,134	3,998	8,039
1996 ²	1,277	35	129	1,067		1,605	4,113	1,707	2,535	4,242	8,355
1997	1,306	37	140	1,142		1,607	4,232	1,668	2,631	4,299	8,531
1998	1,345	40	136	1,238		1,602	4,361	1,654	3,025	4,679	9,040
1999	1,359	39	152	1,365		1,631	4,546	1,609	3,074	4,683	9,229
2000 rev	1,379	36	153	1,459		1,650	4,677	1,575	3,227	4,802	9,479
2001	1,430	42	151	1,619		1,631	4,873	1,630	3,271	4,901	9,774
2002	1,399	41	155	1,636		1,534	4,765	1,646	3,144	4,790	9,555
2003 ³	1,390	36	150	1,606		1,480	4,662	1,695	3,204	4,899	9,561
2004	1,396	41	158	1,715		1,450	4,760	1,719	3,055	4,774	9,534
2005 ⁴	1,446	41	162	1,804	1,411		4,864	1,732	2,800	4,532	9,396
2006	1,480	41	152	1,893	1,402		4,968	1,756	2,927	4,683	9,651
2007	1,490	44	145	1,866	1,441		4,986	1,777	2,928	4,705	9,691

¹ Beginning Fall 1995 Post Doctoral Associates were reclassified from Student Monthly to Unclassified Professional. ² Beginning Fall 1996 CRINC staff are included.

³ Beginning Fall 2003 temporary nonstudent staff are excluded, following federal IPEDS guidelines. ⁴ Beginning July 2, 2005 Classified employees were moved to a new employee category - University Support Staff. See *University of Kansas Profiles* table 8-101, footnote #27 for details.

Source: *Faculty/Staff Demographic Report*, various years, Institutional Research and Planning.

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TABLE 6-105
STAFF RACE/ETHNICITY BY SEX
FALL 2007
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
FACULTY AND LIBRARIANS							
Male	776	20	79	25	6	--	906
Female	498	23	39	19	5	--	584
FACULTY ADMINISTRATORS							
Male	32	--	--	--	--	--	32
Female	9	3	--	--	--	--	12
UNCLASSIFIED ACADEMIC							
Male	72	--	9	2	1	--	84
Female	55	4	1	1	--	--	61
UNCLASS. PROFESSIONAL							
Male	621	26	68	15	8	--	738
Female	963	45	69	43	8	--	1,128
UNIVERSITY SUPPORT STAFF							
Male	548	31	9	26	24	--	638
Female	722	29	16	25	11	--	803
STUDENT SALARIED							
Male	577	30	178	36	6	--	827
Female	673	31	196	40	9	1	950
STUDENT HOURLY							
Male	1,133	54	121	64	13	--	1,385
Female	1,271	61	110	68	33	--	1,543
TOTAL MALE/FEMALE							
Male	3,759	161	464	168	58	--	4,610
Female	4,191	196	431	196	66	1	5,081
GRAND TOTAL	7,950	357	895	364	124	1	9,691

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

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TABLE 6-106
STAFF RACE/ETHNICITY BY SEX
FALL 2006
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
FACULTY AND LIBRARIANS							
Male	778	18	77	24	6	--	903
Female	493	22	39	19	4	--	577
FACULTY ADMINISTRATORS							
Male	30	--	--	--	--	--	30
Female	8	3	--	--	--	--	11
UNCLASSIFIED ACADEMIC							
Male	81	--	8	1	2	--	92
Female	53	4	1	2	--	--	60
UNCLASS. PROFESSIONAL							
Male	642	22	80	14	7	--	765
Female	947	60	70	40	11	--	1,128
UNIVERSITY SUPPORT STAFF							
Male	510	29	10	25	19	--	593
Female	723	34	15	27	10	--	809
STUDENT SALARIED							
Male	577	26	202	38	4	--	847
Female	665	23	175	35	10	1	909
STUDENT HOURLY							
Male	1,102	55	106	72	23	--	1,358
Female	1,269	79	118	67	36	--	1,569
TOTAL MALE/FEMALE							
Male	3,720	150	483	174	61	--	4,588
Female	4,158	225	418	190	71	1	5,063
GRAND TOTAL	7,878	375	901	364	132	1	9,651

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

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TABLE 6-107
STAFF RACE/ETHNICITY BY SEX
FALL 2005
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
FACULTY AND LIBRARIANS							
Male	771	17	75	22	7	--	892
Female	478	23	34	16	3	--	554
FACULTY ADMINISTRATORS							
Male	29	--	--	1	--	--	30
Female	8	3	--	--	--	--	11
UNCLASSIFIED ACADEMIC							
Male	87	--	9	1	2	--	99
Female	57	4	--	2	--	--	63
UNCLASS. PROFESSIONAL							
Male	620	22	79	16	9	--	746
Female	921	43	53	37	4	--	1,058
UNIVERSITY SUPPORT STAFF							
Male	517	28	9	24	16	--	594
Female	732	39	16	24	6	--	817
STUDENT SALARIED							
Male	563	34	199	42	2	--	840
Female	653	25	169	38	7	--	892
STUDENT HOURLY							
Male	1,023	65	105	79	23	--	1,295
Female	1,221	63	118	67	36	--	1,505
TOTAL MALE/FEMALE							
Male	3,610	166	476	185	59	--	4,496
Female	4,070	200	390	184	56	--	4,900
GRAND TOTAL	7,680	366	866	369	115	--	9,396

Note: Temporary nonstudent staff are excluded, following federal IPEDS guidelines.

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TABLE 6-110
NEWLY HIRED AND TERMINATED FACULTY AND LIBRARIANS
 University of Kansas
 Lawrence Campus

	Newly Hired Faculty and Librarians			
	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008*</u>
Nonminority Females	17	30	22	17
Minority Females	8	13	7	7
Nonminority Males	32	41	29	38
Minority Males	8	18	10	9
TOTAL	65	102	68	71

	Terminations of Faculty and Librarians			
	<u>Aug. 18, 2003- Aug. 17, 2004</u>	<u>Aug. 18, 2004- Aug. 17, 2005</u>	<u>Aug. 18, 2005- Aug. 17, 2006</u>	<u>Aug. 18, 2006- Aug. 17, 2007</u>
Nonminority Females	13	7	19	21
Minority Females	4	4	3	4
Nonminority Males	28	28	24	43
Minority Males	9	8	6	3
TOTAL	54	47	52	71

	New Hires Minus Prior Year's Terminations			
	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008*</u>
Nonminority Females	4	23	3	(4)
Minority Females	4	9	4	3
Nonminority Males	4	13	5	(5)
Minority Males	(1)	10	4	6
TOTAL	11	55	16	0

* Preliminary data

Notes: Newly Hired are faculty new to KU.
 Terminations include resignations, retirements and deaths.
 Includes Probationary and Tenured full-time faculty (Professor, Associate, Assistant) and Librarians III, II, I.
 Excludes tenured administrators with no instructional appointments.

Source: *New Faculty and Unclassified Staff List*, various years; *Faculty Terminations Study list*, various years, Office of the Provost.

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TABLE 6-112
ADMINISTRATIVE AND TENURE/TENURE-TRACK FACULTY AND STAFF
HEAD COUNT BY ETHNICITY AND SEX
FISCAL YEAR 2007 AND 2008
 University of Kansas
 Lawrence Campus

	FY 2007					FY 2008					Difference					
	Nonminority		Minority		Total	Nonminority		Minority		Total	Nonminority		Minority		Total	
	Male	Female	Male	Female		Male	Female	Male	Female		Male	Female				
ADMINISTRATIVE TITLES*																
Chancellor/Provost/Exec. Vice Chancellor	2	--	--	--	2	2	--	--	--	2	0	--	--	--	0	
Vice Chancellor/Senior Vice Provost/ Vice Provost	5	4	--	1	10	4	3	--	1	8	-1	-1	--	0	-2	
Associate Vice Chancellor/Associate Vice Provost/Assoc. Exec. Vice Chancellor	2	3	--	--	5	4	4	1	--	9	+2	+1	+1	--	+4	
Dean	7	4	--	1	12	7	4	--	1	12	0	0	--	0	0	
TOTAL	16	11	--	2	29	17	11	1	2	31	+1	0	+1	0	+2	
TENURE/TENURE-TRACK FACULTY AND STAFF**																
Distinguished Professor***	38	8	9	--	55	42	11	9	1	63	+4	+3	0	+1	+8	
Professor	306	73	23	8	410	300	67	24	7	398	-6	-6	+1	-1	-12	
Associate Professor	196	95	38	18	347	187	107	40	20	354	-9	+12	+2	+2	+7	
Assistant Professor	93	95	36	26	250	106	87	39	30	262	+13	-8	+3	+4	+12	
Instructor/Lecturer	--	--	--	1	1	--	--	--	--	--	--	--	--	-1	-1	
Librarian	21	33	--	7	61	19	30	1	7	57	-2	-3	+1	0	-4	
Other Faculty/Acting Assistant Professor	6	9	4	3	22	1	3	1	2	7	-5	-6	-3	-1	-15	
TOTAL	660	313	110	63	1,146	655	305	114	67	1,141	-5	-8	+4	+4	-5	

* Includes administrators with specified titles regardless of faculty or tenure status. Those with tenure/tenure-track status are also counted in the second section.

** All tenured and tenure-track faculty and staff as reported to the Board of Regents in the *Consolidated Faculty Report* for FY 2007 and FY 2008.

FY2007: Includes 12 deans, and 9 other administrators counted at their faculty rank.

FY2008: Includes 12 deans, and 11 other administrators counted at their faculty rank.

*** FY 2007 and FY 2008: Administrators are also counted as distinguished professors.

Source: October 2007 and 2008 extracts of human resources databases.

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TABLE 6-113
INSTRUCTIONAL AND TOTAL FACULTY HEAD COUNTS
AND BY MINORITY STATUS
FALL 1993-2007
University of Kansas
Lawrence Campus

<u>Fall</u>	<u>Full-time Instructional Faculty*</u>	<u>Total Faculty**</u>
1993	981	1,300
1994	999	1,319
1995	993	1,312
1996	978	1,312
1997	958	1,343
1998	943	1,385
1999	946	1,398
2000	936	1,415
2001	930	1,472
2002	942	1,440
2003	954	1,426
2004	955	1,437
2005	992	1,487
2006	1,009	1,521
2007	1,011	1,534

<u>Fall</u>	<u>Tenured/Tenure Track Minority Instructional Faculty</u>	<u>Total Minority Faculty**</u>
1993	97	116
1994	103	124
1995	102	125
1996	108	134
1997	113	134
1998	119	161
1999	130	162
2000	124	159
2001	127	168
2002	134	176
2003	136	178
2004	139	181
2005	158	201
2006	166	212
2007	173	219

* Includes faculty with 1.0 FTE appointment and instructional FTE of at least .5. This excludes librarians, faculty administrators, and all faculty appointed for less than 1.0 FTE.

** Includes full-time and part-time faculty (all ranks), librarians, and faculty administrators.

Source: *Performance Indicators*, Minority Instructional Faculty Head Count, Fall 1993-2001; *University of Kansas Profiles*, Tenure/Tenure Track Minority Instructional Faculty (excluding librarians and administrators) table 6-120, Fall 2002-2006; *University of Kansas Profiles*, tables 6-102, 6-104, and 6-115.

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TABLE 6-115
FACULTY RACE/ETHNICITY BY RANK AND SEX
FALL 2007
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
PROFESSORS							
Male	320	2	24	6	1	--	353
Female	71	3	2	1	2	--	79
ASSOCIATE PROFESSORS							
Male	185	6	19	12	3	--	225
Female	107	8	6	6	--	--	127
ASSISTANT PROFESSORS							
Male	114	6	31	3	1	--	155
Female	100	6	20	5	1	--	132
INSTRUCTORS							
Male	--	--	--	--	--	--	--
Female	4	1	--	--	--	--	5
LECTURERS							
Male	135	5	4	4	1	--	149
Female	179	4	8	7	1	--	199
LIBRARIAN III							
Male	6	--	--	--	--	--	6
Female	4	--	--	--	--	--	4
LIBRARIAN II							
Male	11	--	--	--	--	--	11
Female	19	1	2	--	--	--	22
LIBRARIAN I							
Male	2	1	--	--	--	--	3
Female	9	--	1	--	--	--	10
OTHER FACULTY							
Male	3	--	1	--	--	--	4
Female	5	--	--	--	1	--	6
FACULTY ADMINISTRATORS							
Male	32	--	--	--	--	--	32
Female	9	3	--	--	--	--	12
TOTAL MALE/FEMALE							
Male	808	20	79	25	6	--	938
Female	507	26	39	19	5	--	596
GRAND TOTAL	1,315	46	118	44	11	--	1,534

Source: *Faculty/Staff Demographic Report, Fall 2007*, Institutional Research and Planning.

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TABLE 6-116
FACULTY RACE/ETHNICITY BY RANK AND SEX
FALL 2006
University of Kansas
Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
PROFESSORS							
Male	329	2	23	6	1	--	361
Female	74	3	2	1	2	--	82
ASSOCIATE PROFESSORS							
Male	195	5	19	11	2	--	232
Female	98	7	5	6	--	--	116
ASSISTANT PROFESSORS							
Male	109	5	32	4	2	--	152
Female	111	5	21	3	1	--	141
INSTRUCTORS							
Male	--	--	--	--	--	--	--
Female	7	2	--	--	--	--	9
LECTURERS							
Male	124	6	3	3	1	--	137
Female	168	4	8	9	1	--	190
LIBRARIAN III							
Male	7	--	--	--	--	--	7
Female	6	--	--	--	--	--	6
LIBRARIAN II							
Male	11	--	--	--	--	--	11
Female	17	1	2	--	--	--	20
LIBRARIAN I							
Male	2	--	--	--	--	--	2
Female	11	--	1	--	--	--	12
OTHER FACULTY							
Male	1	--	--	--	--	--	1
Female	1	--	--	--	--	--	1
FACULTY ADMINISTRATORS							
Male	30	--	--	--	--	--	30
Female	8	3	--	--	--	--	11
TOTAL MALE/FEMALE							
Male	808	18	77	24	6	--	933
Female	501	25	39	19	4	--	588
GRAND TOTAL	1,309	43	116	43	10	--	1,521

1/06

TABLE 6-117
FACULTY RACE/ETHNICITY BY RANK AND SEX
 FALL 2005
 University of Kansas
 Lawrence Campus

	<u>White</u>	<u>Black</u>	<u>Asian</u>	<u>Hispanic</u>	<u>American Indian</u>	<u>Other</u>	<u>Total</u>
PROFESSORS							
Male	325	3	24	5	2	--	359
Female	73	3	2	1	1	--	80
ASSOCIATE PROFESSORS							
Male	185	3	18	11	3	--	220
Female	99	6	5	7	1	--	118
ASSISTANT PROFESSORS							
Male	111	7	28	2	1	--	149
Female	111	6	19	2	--	--	138
INSTRUCTORS							
Male	--	--	1	--	--	--	1
Female	10	2	--	--	--	--	12
LECTURERS							
Male	126	4	4	4	1	--	139
Female	153	5	5	6	1	--	170
LIBRARIAN III							
Male	7	--	--	--	--	--	7
Female	6	--	--	--	--	--	6
LIBRARIAN II							
Male	12	--	--	--	--	--	12
Female	15	1	2	--	--	--	18
LIBRARIAN I							
Male	2	--	--	--	--	--	2
Female	10	--	1	--	--	--	11
OTHER FACULTY							
Male	3	--	--	--	--	--	3
Female	1	--	--	--	--	--	1
FACULTY ADMINISTRATORS							
Male	29	--	--	1	--	--	30
Female	8	3	--	--	--	--	11
TOTAL MALE/FEMALE							
Male	800	17	75	23	7	--	922
Female	486	26	34	16	3	--	565
GRAND TOTAL	1,286	43	109	39	10	--	1,487

1/08

TABLE 6-119
TENURE AND TENURE-TRACK FACULTY BY SEX AND RACE/ETHNICITY
 FALL 2001-2007
 University of Kansas
 Lawrence Campus

	<u>White Men</u>	<u>White Women</u>	<u>Minority Men</u>	<u>Minority Women</u>	<u>Total</u>
<u>PROFESSORS*</u>					
Fall 2001	349	71	36	5	461
Fall 2002	349	72	34	4	459
Fall 2003	352	72	36	5	465
Fall 2004	348	73	35	6	462
Fall 2005	344	77	34	7	462
Fall 2006	344	80	32	8	464
Fall 2007	342	78	33	8	461
Fall 2001 to 2007 Percent Change	-2.0%	9.9%	-8.3%	60.0%	0.0%
<u>ASSOCIATE PROFESSORS*</u>					
Fall 2001	193	90	26	15	324
Fall 2002	189	96	32	16	333
Fall 2003	191	95	34	14	334
Fall 2004	185	96	33	17	331
Fall 2005	190	98	36	20	344
Fall 2006	198	98	37	18	351
Fall 2007	190	107	40	20	357
Fall 2001 to 2007 Percent Change	-1.6%	18.9%	53.8%	33.3%	10.2%
<u>ASSISTANT PROFESSORS</u>					
Fall 2001	90	68	29	18	205
Fall 2002	85	74	27	23	209
Fall 2003	84	85	26	22	217
Fall 2004	93	92	28	21	234
Fall 2005	99	102	36	26	263
Fall 2006	98	104	41	29	272
Fall 2007	106	92	39	32	269
Fall 2001 to 2007 Percent Change	17.8%	35.3%	34.5%	77.8%	31.2%
<u>SUMMARY</u>					
Fall 2001	632	229	91	38	990
Fall 2002	623	242	93	43	1,001
Fall 2003	627	252	96	41	1,016
Fall 2004	626	261	96	44	1,027
Fall 2005	633	277	106	53	1,069
Fall 2006	640	282	110	55	1,087
Fall 2007	638	277	112	60	1,087
Fall 2001 to 2007 Percent Change	0.9%	21.0%	23.1%	57.9%	9.8%

* Includes faculty administrators.

Source: *University of Kansas Profiles*, table 6-120, various years.

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TABLE 6-120
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2007
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	315	33	--	--	5	--	320	33
Female	71	8	--	--	--	--	71	8
ASSOCIATE PROFESSORS								
Male	179	37	6	3	--	--	185	40
Female	101	19	5	1	1	--	107	20
ASSISTANT PROFESSORS								
Male	1	--	105	39	8	2	114	41
Female	2	--	90	32	8	--	100	32
INSTRUCTORS								
Male	--	--	--	--	--	--	--	--
Female	--	--	--	--	4	1	4	1
LECTURERS								
Male	--	--	--	1	135	13	135	14
Female	--	--	--	--	179	20	179	20
LIBRARIAN III								
Male	6	--	--	--	--	--	6	--
Female	4	--	--	--	--	--	4	--
LIBRARIAN II								
Male	9	--	2	--	--	--	11	--
Female	15	3	4	--	--	--	19	3

(continued)

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TABLE 6-120 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2007
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
LIBRARIAN I								
Male	--	--	1	1	1	--	2	1
Female	--	--	6	1	3	--	9	1
OTHER FACULTY								
Male	1	--	--	--	2	1	3	1
Female	1	--	--	--	4	1	5	1
FACULTY ADMINISTRATORS								
Male	32	--	--	--	--	--	32	--
Female	9	3	--	--	--	--	9	3
TOTAL MALE/FEMALE								
Male	543	70	114	44	151	16	808	130
Female	203	33	105	34	199	22	507	89
GRAND TOTAL	746	103	219	78	350	38	1,315	219

Note: Nonminority includes White and Not Applicable.
 Minority includes American Indian, Asian, Black and Hispanic.

Source: *Faculty/Staff Demographic Report, Fall 2007*, Institutional Research and Planning.

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TABLE 6-122
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2006
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	320	32	--	--	9	--	329	32
Female	74	8	--	--	1	--	74	8
ASSOCIATE PROFESSORS								
Male	186	34	6	3	3	--	195	37
Female	92	18	5	--	1	--	98	18
ASSISTANT PROFESSORS								
Male	1	--	97	41	11	2	109	43
Female	--	--	104	29	7	1	111	30
INSTRUCTORS								
Male	--	--	--	--	--	--	--	--
Female	--	1	--	--	7	1	7	2
LECTURERS								
Male	--	--	--	--	124	13	124	13
Female	--	--	--	--	168	22	168	22
LIBRARIAN III								
Male	7	--	--	--	--	--	7	--
Female	6	--	--	--	--	--	6	--
LIBRARIAN II								
Male	8	--	3	--	--	--	11	--
Female	13	3	4	--	--	--	17	3

(continued)

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TABLE 6-122 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2006
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
LIBRARIAN I								
Male	--	--	2	--	--	--	2	--
Female	--	--	8	1	3	--	11	1
OTHER FACULTY								
Male	1	--	--	--	--	--	1	--
Female	1	--	--	--	--	--	1	--
FACULTY ADMINISTRATORS								
Male	30	--	--	--	--	--	30	--
Female	8	3	--	--	--	--	8	3
TOTAL MALE/FEMALE								
Male	553	66	108	44	147	15	808	125
Female	194	33	121	30	186	24	501	87
GRAND TOTAL	747	99	229	74	333	39	1,309	212

Note: Nonminority includes White and Not Applicable.
 Minority includes American Indian, Asian, Black and Hispanic.

Source: *Faculty/Staff Demographic Report, Fall 2006*, Institutional Research and Planning.

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TABLE 6-124
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2005
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
PROFESSORS								
Male	321	34	--	--	4	--	325	34
Female	72	7	--	--	1	--	73	7
ASSOCIATE PROFESSORS								
Male	177	33	7	2	1	--	185	35
Female	92	18	5	1	2	--	99	19
ASSISTANT PROFESSORS								
Male	1	--	98	36	12	2	111	38
Female	1	--	101	26	9	1	111	27
INSTRUCTORS								
Male	--	--	--	--	--	1	--	1
Female	--	1	--	--	10	1	10	2
LECTURERS								
Male	--	--	--	--	126	13	126	13
Female	--	--	--	--	153	17	153	17
LIBRARIAN III								
Male	7	--	--	--	--	--	7	--
Female	6	--	--	--	--	--	6	--
LIBRARIAN II								
Male	9	--	3	--	--	--	12	--
Female	12	3	3	--	--	--	15	3

(continued)

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TABLE 6-124 (concluded)
FACULTY TENURE STATUS BY RANK, SEX AND RACE/ETHNICITY
 FALL 2005
 University of Kansas
 Lawrence Campus

	<u>Tenured</u>		<u>Tenure Track</u>		<u>Nontenure Track</u>		<u>Total</u>	
	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>	<u>Nonminority</u>	<u>Minority</u>
LIBRARIAN I								
Male	--	--	2	--	--	--	2	--
Female	--	--	6	1	4	--	10	1
OTHER FACULTY								
Male	3	--	--	--	--	--	3	--
Female	1	--	--	--	--	--	1	--
FACULTY ADMINISTRATORS								
Male	29	1	--	--	--	--	29	1
Female	8	3	--	--	--	--	8	3
TOTAL MALE/FEMALE								
Male	547	68	110	38	143	16	800	122
Female	192	32	115	28	179	19	486	79
GRAND TOTAL	739	100	225	66	322	35	1,286	201

Note: Nonminority includes White and Not Applicable.
 Minority includes American Indian, Asian, Black and Hispanic.

Source: *Faculty/Staff Demographic Report, Fall 2005*, Institutional Research and Planning.

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TABLE 6-130
HEAD COUNT AND PERCENT OF FACULTY BY AGE AND SCHOOL
FALL 2007
 University of Kansas
 Lawrence and Edwards Campuses

School	HEAD COUNT							PERCENT						
	Below 30	30-39	40-49	50-59	60-65	66 & Over	Total	Below 30	30-39	40-49	50-59	60-65	66 & Over	Total
Architecture and Urban Planning	0	2	9	9	4	5	29	0.0%	6.9%	31.0%	31.0%	13.8%	17.2%	100.0%
Business	1	13	12	25	8	0	59	1.7%	22.0%	20.3%	42.4%	13.6%	0.0%	100.0%
College of Liberal Arts and Sciences	5	151	158	153	88	49	604	0.8%	25.0%	26.2%	25.3%	14.6%	8.1%	100.0%
Education	1	16	12	36	16	4	85	1.2%	18.8%	14.1%	42.4%	18.8%	4.7%	100.0%
Engineering	4	20	24	31	14	6	99	4.0%	20.2%	24.2%	31.3%	14.1%	6.1%	100.0%
Fine Arts	1	17	27	32	12	10	99	1.0%	17.2%	27.3%	32.3%	12.1%	10.1%	100.0%
Journalism	0	1	7	8	5	1	22	0.0%	4.5%	31.8%	36.4%	22.7%	4.5%	100.0%
Law	1	5	10	10	11	3	40	2.5%	12.5%	25.0%	25.0%	27.5%	7.5%	100.0%
Pharmacy	1	11	16	9	10	3	50	2.0%	22.0%	32.0%	18.0%	20.0%	6.0%	100.0%
Social Welfare	0	5	6	12	4	0	27	0.0%	18.5%	22.2%	44.4%	14.8%	0.0%	100.0%
TOTAL	14	241	281	325	172	81	1,114	1.3%	21.6%	25.2%	29.2%	15.4%	7.3%	100.0%

Source: *Consolidated Faculty Report, February 2008*, "Section IX-Number of Faculty by Age and Discipline for 2007-2008," Institutional Research and Planning.

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TABLE 6-145
NUMBER OF FULL-TIME EQUIVALENT PERSONNEL
GENERAL USE FUNDS ONLY
REGENTS UNIVERSITIES
FISCAL YEAR 2008

<u>Universities</u>	<u>Unclassified</u>		<u>Univ. Support Staff/ Classified</u>	<u>Total</u>
	<u>General Academic Instruction</u>	<u>All Others</u>		
Kansas-Lawrence	1,694.3	892.5	1,063.2	3,650.0
Kansas-Medical Center	865.5	422.8	289.9	1,578.2
TOTAL	2,559.8	1,315.3	1,353.1	5,228.2
Kansas State*	1,294.5	1,134.4	1,139.9	3,568.8
Wichita State	624.3	301.1	559.8	1,485.2
Emporia State	288.8	120.5	228.8	638.1
Pittsburg State (FY 2007)	308.6	134.1	258.7	701.4
Fort Hays State	273.8	125.3	242.0	641.1
GRAND TOTAL	5,349.8	3,130.7	3,782.3	12,262.8
University of Kansas as Percent of Regents Universities	47.8%	42.0%	35.8%	42.6%

* Includes personnel at Salina and in Veterinary Medicine.

Source: *Consolidated Faculty Report*, Section XIII, "Summary of Budgeted Full-time Equivalent Positions - FY 2008," Kansas Board of Regents.