Welcome/Introductions

- Sofía Galarza-Liu, Greg Valdovino, Michael A. Chavez, Eddie Muñoz, Stacy Méndez, Genaro Méndez Jr., Nina Villareal, José Trujillo, Mauricio Gomez Montoya, Alejandra Hernández-Castro, Jorge Soberon

New Business

- **DREAMERS** – Alejandra, a KU undergraduate student, presented information to the Council on a plan of action to create a student organization for KU Dreamers – (undocumented students at KU). The goals of the organization would involve student support, education, engagement, and scholarship. Most importantly, the organization would show future DREAMERS that it is possible for undocumented students to continue their education at KU, and that their career goals are possible.

  The organization is seeking a faculty or staff advisor. If interested, please contact LFSC and we will put you in contact with Alejandra.

- **Diversity Professional Development** – Earlier this semester, the LFSC officers and several members issued the following statement of support via the LFSC listserve:

  *On behalf of the Latino Faculty and Staff Council, we stand in solidarity against all injustices against people of color, specifically anti-black racism on this campus, in the Lawrence community, Kansas, and the rest of the world. We stand with other advocates and allies to fight for social justice at KU. We understand that black students, staff, and faculty on this campus experience injustices and acts of racism, discrimination, and microaggressions on a day-to-day basis. Latinos are not exempt from these injustices. We pledge to help create a safe and supportive learning environment not just for black students, but for all students of color and other marginalized groups on campus. We stand with you and demand that KU administration and student leadership enact change to help fix a damaged campus community. We also commit, as individual members, and as a Council, to do everything in our power to help create the healthy communities described in KU’s mission. To that end, we pledge to take the following initial action step of facilitating cultural competency training for LFSC members.*

  *We hear you. You matter.*

*Latino Faculty and Staff Council Officers*

President Sofía Galarza-Liu asked the membership to weigh in on scheduling a cultural competency training early in the spring 2016 semester. Members present agreed to support her efforts to request / schedule such a training in late January/early February. She will also invite the other KU diversity councils to participate.
• **ANNOUNCEMENTS**
  o Mauricio Gomez Montoya from the Office of Multicultural Affairs, served on a committee to select the new OMA Director. He reported that the committee has submitted all comments and recommendations to the VP of Diversity, and that the decision should be announced soon. Mauricio also shared that the OMA staff are working on a professional development unit that addresses how best to provide post-secondary access and support to undocumented students. They are hoping to make it available to KU faculty and staff in the near future.
  o Genaro Méndez Jr. from the School of Music reported that he is working with his administration to create a Multicultural Scholars Program. He asked for the support of the Council members.
  o Greg Valdovino from the Office of Admission, reported that he has accepted a position with the Kansas City Chamber of Commerce and will be leaving KU after many years of service. Greg has been an incredible advocate for underrepresented students at KU, and he will be sorely missed. Best wishes to Greg as he begins this new career path!

**Next Meeting**
• The next LFSC meeting is tentatively scheduled for Tuesday, January 19th, 9-10am, in the Sabatini Multicultural Resource Center classroom. Confirmation will go out through the listserv in early January.