

Policy Library

[RESEARCH POLICY](#)¹

Employment of Students in Faculty-Owned Businesses

PURPOSE:

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APPLIES TO:

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CAMPUS:

Lawrence, Edwards, Parsons, Juniper Gardens, Yoder, Topeka

POLICY STATEMENT:

Students may be employed by companies in which faculty members hold an ownership interest. Prior to such employment, the student, faculty member, the chair of the student's department, the chair of the graduate studies committee and a company representative must sign a disclosure agreement.

Otherwise, students may perform research benefiting a faculty owned company only pursuant to a sponsored research agreement or formal internship agreement through the University. A student may not be employed by a company in which a faculty member (or faculty member's spouse or household member) has an ownership interest in that company if (a) the student is enrolled in a course taught by the faculty member, (b) the faculty member is a member of the student's thesis or dissertation committee, or (c) the faculty member is the student's advisor or the director of his or her thesis or dissertation research.

Student Disclosure Agreement

To be filled out whenever a student is employed in faculty-owned businesses according to the policy above.

[Download the Student Disclosure Form](#)²

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APPROVED BY:

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APPROVED ON:

Wednesday, October 22, 2008

EFFECTIVE ON:

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REVIEW CYCLE:

Annual (As Needed)

KEYWORDS:

conflict of interest, student employment

REVIEW, APPROVAL & CHANGE HISTORY:

3/6/14: Made correction to Policy Owner.

6/11/14: Technical edits

Personnel: Student Employees Categories: *Conflicts of Interest, Hiring*
Research Category: *Research*

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Links on this page:

1. <https://policy.drupal.ku.edu/taxonomy/term/46>
2. http://www.rcr.ku.edu/coi/student_employ/student_disclosure.pdf
3. sumac@ku.edu
4. <https://policy.drupal.ku.edu/comment/reply/224#comment-form>

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